



## 12. HEALTH AND WELLNESS POLICY

### Statement

The health and wellness of all members of the TKM College of Engineering community is of prime importance. A campus medical facility with doctor and nurse is essential.

### Scope

This policy applies to all faculty, staff, and students of the institute.

#### Campus Doctor

Minimum one doctor with MBBS degree or above shall be appointed in the campus. The working time of the campus doctor shall be from 10 am to 5 pm on all working days.

#### Nursing Staff

Minimum one nurse shall be appointed in the campus. The working time of the nursing staff shall be from 10 am to 5 pm on all working days.

#### Counselling facility

A trained Counsellor / Psychologist shall be appointed in the campus. Counselling facility shall be available from 10 am to 5 pm on all working days.

#### Emergency Vehicle

An emergency vehicle on call shall be made available in the campus round the clock. The phone number for emergency vehicle shall be displayed at various locations of the campus.

#### Insurance Cover

Insurance cover facility shall be made available to all faculty, staff and students as per government norms.