



7. PLACEMENT POLICY

Statement

The Career Guidance and Placement Unit at TKM College of Engineering facilitates the placements and internships of the pre-final/final year students. The CGPU works with external organisations to bring a diverse range of opportunities to meet the students' needs and aspirations. The Cell has been successful in achieving a good success rate in generating employability for its students. The student's participation in the various placement processes is governed by the following policy framework.

Scope

All graduating students who are interested in participating in the placement activities are bound by this policy. Companies' eligibility criteria will be applied on a case-by-case basis.

Procedure

- New and upcoming reputed companies with global presence and promising career prospects are invited for campus recruitment.
- Companies, with which MoU exists with the institution, are offered dream slots or Day 1 slot in the placement calendar.
- Annual hiring of armed forces of India from the region is facilitated in the campus and students are encouraged to participate.
- The companies are classified according to their pay packages as below:
 1. Tier 1 CTC up to 4.5 lakh per annum
 2. Tier 2 CTC 4.5 to 6 lakh per annum
 3. Tier3 CTC 6 to 7.5 lakh per annum
 4. Tier4 CTC 7.5 to 9 lakh per annum
 5. Tier5 CTC 9 and above
- Once a student gets an offer from a company, he/she will not be permitted to appear for a drive conducted by a company falling in the lower tier. Each student can appear for one IT company and one CORE company drive in the same tier.

- Students have an option to avail a dream slot irrespective of the outcome.

Placement Rules and Regulations - 2021-2022

- Registration in CGPU needs to be done ONLY by those students who are interested in getting placements in companies through campus drives.
- This is a onetime registration for campus placements with CGPU and it is to be done in the 6th Semester.
- The eligibility criteria for CGPU registration is minimum 6.5 CGPA with no backlogs. If any student has backlogs and is willing to participate in placement drives, they can also register. However, such students are generally not eligible to sit for placements unless a particular company demands for.
- A non-refundable registration fee of Rs. 600 should be remitted at the time of registration.
- CGPU Registration process will be purely online. (<https://genskill.app/tkmce/accounts/signup/>).
- Students should submit the hardcopy of the online registration form to CGPU after it is certified and signed by the Sr. Advisor.
- Students who are willing to participate in placement drives have to comply with all the formalities prescribed by CGPU and the company. Attendance is mandatory for all programmes organised by CGPU.
- Students need to specifically apply for each placement drive for sitting in the placement organised by CGPU.
- Any student who abstains from the drive after applying for it or who withdraws in the middle of any selection process will be disallowed from any of the placement related activities of CGPU thereafter.
- Students who have been offered jobs by companies have to pay 1% of their highest CTC (Cost to Company) as CGPU donation, subject to a maximum of Rs.7000/-. Students who have received a job with CTC less than 3 lakhs need not pay. It may be noted that students who have secured a job through off campus or Internship leading to placements with the help of CGPU or through CGPU also need to pay 1% of their CTC as CGPU donation.
- CGPU follows the “Single Job Offer” policy. However, a student can avail ONE “Dream Job” option of his/her choice of company.
- Students are not expected to discuss or disclose details of companies visiting the campus or any other CGPU related matters with third parties.
- Students failing to adhere to these rules and regulations will be considered seriously and will be deregistered from CGPU and any further placement activities. The matter will be immediately reported to the respective HOD and the Principal for further actions at the

college level.

- CGPU reserves the right to revoke or modify the policy or any rules and regulations.